

Maj. Gen. Stanhope Spears retires after 51 years

Maj. Gen. Stanhope S. Spears will retire in January as the state's adjutant general after leading the South Carolina National Guard for the past 16 years. The general's retire-

ment culminates a half-century of service to his state and nation.

Maj. Gen. Robert Livingston, who was elected without opposition in the statewide general election, will be sworn in as adjutant general in January. He becomes only the third South Carolina adjutant general in the past 32 years.

A native of York County, Spears was a quarterback for the University of South Carolina, graduating in 1959. He then served two years in the SCANG. He was later commissioned in the Army National Guard and served for more than 30 years, reaching the rank of brigadier general. He was elected as the state's adjutant general in 1994, succeeding the late Maj. Gen. T. Eston Marchant, who had served in the position the previous 16 years.

As a traditional Guard officer, Spears held various assignments, including commander of 4th Battalion, 118th Infantry. At the time of his election, he was assistant adjutant general for the South Carolina Army National Guard. In his civilian career, he was an executive in the insurance industry prior to being sworn in as adjutant general.

Spears led the South Carolina National Guard through numerous deployments to Afghanistan, Iraq, the Balkans and other hot spots around the world. Under his leadership, the South Carolina Army and Air National Guard have maintained a renowned reputation as elite combat forces, evidenced by the many combat deployments Guard units have completed.

Spears is married to the former Dorothy Parlier of Gastonia, N. C. They have two sons, Stan Jr. and Alester. Maj. Gen. and Mrs. Spears reside in Columbia.

(story by Lt. Col. Les Carroll, 169th FW/PA)



(photo by SSgt. Gerold Gamble, 169th FW/PA)

MG. Stanhope Spears receives an orientation flight on an F-16D jet aircraft assigned to the 169th Fighter Wing at McEntire South Carolina Joint National Guard Base March 14, 2001.

Another OUTSTANDING for SCANG's record

Air National Guard inspectors poured over records, evaluated processes, and asked questions during the SCANG's five-day Logistics Compliance Assessment Program (LCAP) inspection that took place in November.

Brig. Gen. Scott Williams welcomed the LCAP team during a briefing that began the inspection Nov. 4, in the 245th auditorium. "This inspection will help us look at goals in the future, beyond our horizon," Williams said.

Chief Master Sgt. Ron Sizemore, ANG LCAP Expediter, explained the objectives of the LCAP team and their reasons for inspecting the 169th Maintenance Group and Logistics Readiness Squadron. The inspection concentrated on logistics, the Traffic Management Office, supply, and aircraft maintenance.

"Our purpose is to make sure everyone performs safe, standardized, repeatable procedures and is technically compliant," said Sizemore, who is based out of the ANG Readiness Center at Andrews AFB, Md. "We will do 'Over the shoulder' inspections during the evaluations of logistics actions."

Started in 2004, the Air National Guard does 25 LCAP inspections annually at Guard units around the country. If the score is marginal or unsatisfactory, 180 days later the team comes back for another inspection.

see LCAP page 6



(photo by TSgt. Caycee Cook, 169th FW/PA)

A1C. James Crowder, an avionics specialist with the 169th AMXS, removes a panel from the tail of an F-16 Fighting Falcon as Avionics Specialist SSgt. Brent Manley directs with the training order manual November 6, 2010. They worked while being inspected by members of the LCAP.

Commander's Corner



by
1st Lt. Ryan O'Dea
Commander 20 MOS Det.2,
169th AMXS Operations Officer



manning document positions where senior captains and majors should reside while lacking the experience and networking skills once thought vital to those positions. Instead, the burden of experience is placed on chiefs and senior master sergeants to fill the void. What was once a system of checks and balances has become on-the-job training for the youthful and babysitting for the wise. This is not to say current leadership is any less effective or to dilute the authority and respect to those mentioned above, but let us all be frank, the military structure is not the same as it once was. Not worse, just different.

In the spirit of change, units are being asked to do more with less. This is nothing new to the SCANG. With milestones like our first AEF deployment since 2003 and executing the AF's first full-scale Total Force Initiative deployment, the SCANG has seen massive change in recent years. The Chief of Staff has said in years past that all branches of military forces will be required to evolve and meet both current and future missions with equal or less assets than we presently hold. This can be seen with the change in missions for many of our Guard sister-states. Many are losing their flying missions only to gain higher demand ISR, intelligence or UAV missions in their place. Deployment tempo for all AF units is up, resulting in the change of standard AEF cycles for CAF units to be 179-days vice the current 120-day cycles. In theory, units will deploy longer, but less frequently, all while many are learning new mission sets with less people than are required by standard manning documents.

'Adapt and overcome' are undoubtedly the thoughts of the future. But this only applies to those who know what it once was like. Change is relative to the perspective of each individual. For new service members, our current tempo and challenges are normal. The present will be what future leaders will look back at as a beacon for guidance and understanding. Twenty years from now, members will look at today with the same reminiscent optimism. This is the greatest challenge for leaders. Will we long to revert to the past, or embrace our challenge to improve while disproving the critics. Leadership, the SCANG, and the AF are counting on the latter, and so too should our rising leaders of tomorrow. Let us not disappoint them, or ourselves.

"So what does the Lt. have to say?"
"What could the Lt. say?"

These, and a few other expletives, may come to mind when you started reading this article. Afterall, what does a three-and-a-half year (yes, the half is important!) first lieutenant have to say in the first place? I'll be the first to admit, 'vast experiences' are not exactly something in high quantity for anyone holding such a rank.

There are, however, the occasional moments of brilliance that peek out from time to time, usually in mid-sentence of an annual performance report or administrative issue. One such moment regards how the Air Force is utilizing their young officers, both deployed and at home station. Years ago (so I hear), terms of respect like 'LT' were quickly followed by calculated phrases

from the minds of seasoned senior non-commissioned officers to suggested 'shut up, listen and learn'. This was the time for a young officer to learn, to develop their brand of leadership which would define their unit and career for decades to come.

Times have changed. No longer can a young leader hide behind their butter-bars and simply say "I didn't know". Our young company grade officers are being thrust into positions of influence at rates unfathomable to current senior leaders when they held similar ranks and experiences. No longer is an ROTC graduate expected to run their flight of eight. No longer just the SnackO.

Rather, today's youthful minds are being placed in positions of supervision and operational authority over hundreds. Lieutenants are being placed into unit

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Official Mission Statement of the 169th Fighter Wing: To provide a trained and equipped citizen fighting force that exceeds the capability of any Guard, Reserve, or active-duty Air Force unit in the protection and defense of state and nation; to maintain the capability for worldwide deployment of combat-ready assets to meet contingency and general war requirements; to employ conventional munitions in close-air-support, interdiction, offensive counter-air, defensive counter attack, suppression of enemy air defenses and special capability AGM-65 Maverick missiles; to provide world-class units that are recognized as being the best of the best when directed by the governor to preserve and protect the life, property, peace and public safety of the citizens of South Carolina.

Submission of SCANG News material: Articles and photography are welcome and should be submitted prior to the deadline (see below). E-mail submissions to 169FW.PA.SCANGNews@ang.af.mil.

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Deadline for the Jan. issue is Dec. 5



Chief's Concerns

Chief Master Sergeant Pete Wiedel, 169th CF/EV

What do you think being a good wingman is, or what should a wingman represent? I believe being a good wingman is like being a good friend.

An old saying states a good friend would be there beside you, no matter what, the crazier the better. Whatever kind of trouble you get into, that good friend would be there with you! Wow, how wrong can that be! I know that a good friend or wingman should be there to keep his/her friends from doing something crazy. What do I mean by crazy? Well it could be anything from doing something to land yourself in jail or taking your own or some else's life. I know that is pretty extreme. During these times when pressure is on in our daily lives we need a good friend/wingman to talk to. High tempo deployments, stress in the workplace and stress at home are all contributing factors to someone wanting to do harm to their self or someone else.

"11/1/2010: An alarming trend is happening in our Air Force, and we need your help. We've had a drastic increase this year in the number of suicides among our total force Airmen - active duty, guard, reserve and civilians. Last year we lost 84 Airmen by suicides; this year, we've nearly reached

that number, and it is only October. Even one suicide is too many!" (C MSgt. James A. Roy, Chief Master Sergeant of the Air Force)

We need to be on the lookout for problems with friends and co-workers. If there seems to be a change in how they are acting, don't ignore it. Ask them what is going on. Ask if they need help or ask if you can help. Ask if you can get someone to help them. If we let one Airman, friend, co-worker or person fall or hurt themselves, or hurt someone else and we don't try to prevent it, we all suffer! Sometimes just listening to what is going on in their world will help. You can give them advice that may make them see it another way. It could help, sure can't hurt to try. If you don't help who will?

As the Airman's creed states: never leave a Airman behind. That means mentally and physically. We should look out for all our brothers and sisters in service. In fact we should be aware of what is going on in our neighborhood, our nation. Out in the world there are people that need your help!

In the past suicide has effected McEntire. Everyone was shocked! Everyone asked why, everyone asked why didn't we see it coming? There is no way of knowing why someone takes their life. My favorite



Christmas time movie is "It's a Wonderful Life". After George Bailey feels all the pressure during the holiday season and decides to kill himself, Clarence, the angel, shows George all the lives that he has touched. Those lives have gone on to touch other people's lives. At that moment Clarence was the wingman we should all strive to be. He didn't leave his wingman behind and he made George see that his life was truly wonderful.

Please believe me, your life is Wonderful too!



Recruiting & Retention

Military Personnel Summary

Strength

Officers:

Authorized	143
Assigned	134
Percent Manned	93.7%

Enlisted:

Authorized	1198
Assigned	1250
Percent Manned	104.3%

Total:

Authorized	1341
Assigned	1384
Percent Manned	103.2%
(as of Nov 10, 2010)	

Recruiting/Retention

Gains:

	<u>MONTH</u>	<u>YTD</u>
Prior	0	1
Non-Prior	4	7
Total	4	8

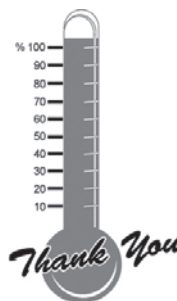
Losses:

ETS	0	0
Discharge	1	1
Medical	0	0
Resignation	1	1
Retirement	0	1
Transfer	1	2
Other	0	0
Total	3	5

Net Gain/Loss **+1** **+3**

Recruiting Progress

We're at 103.2 percent!



We must maintain 100% strength through 2010! Recruit & Retain!

There are many positions open for immediate recruiting...

Munitions, Weapons, Crew Chiefs, Life Support, CE, Security Forces and more



Briefs

Free childcare available

Free childcare for children 6 weeks to 12 years is available at Fort Jackson's Child Development Center for all Guard and active duty members for posted drill dates. The CDC is located in base housing next to the Fort Jackson Commissary. Hours of operation are 6 a.m. to 6 p.m. For more information, contact Terry DeLille, (803) 647-8089 or email her at carolyn.delille@ang.af.mil.

Commander's Action Line

Have a question, concern or problem? Leave a message on the Commander's Action Line. If requested, a member of the Commander's staff will respond with a resolution. Call (803) 647-8899.

Personal weapons policy

No personal weapons of any type, concealed or in plain view, are allowed on property of the S.C. Military Dept. and under the jurisdiction of the S.C. Adjutant General. Exceptions are members whose job requires them to carry weapons and who have written permission from the TAG.

ESGR Committee wants you

The SCANG Employer Support of the Guard & Reserve (ESGR) Committee seeks volunteers. Contact Lt. Col. Glen Boatwright, (803) 647-8216 if interested. Visit <http://scguardnow.net> for information

Seasonal flu vaccine

The seasonal flu vaccine, which includes the H1N1, is mandatory. If you received the vaccine from a civilian provider, bring your documentation to the Clinic. This is a mandatory vaccine. If you haven't had it, get it at the Clinic this drill.

Education Fair

An Education and Scholarship Information Fair will be held in the base canteen from 1-5 p.m. on Saturday, Jan. 8. Representatives from area colleges will be on hand to answer questions on financial aid, scholarships, and the different educational options available.

USO Mobile

Family Programs will host the USO Mobile and all SCANG members are invited to stop by and visit in the base canteen parking lot. They will be serving free snacks and beverages on Saturday afternoon. On Sunday morning they will serve free donuts, coffee, and hot chocolate.

Job Openings

First Sgt. Positions open in the 169th AMXS. Candidates must be in the rank of MSgt. or TSgt. promotable to MSgt. Submit a package consisting of a letter of intent, resume and a RIP to the 169th FW Command Chief, CMSgt. Zane Wall by Dec. 5th. Contact Wall at zane.wall@ang.af.mil or (803) 647-8592 or (803) 608-0495 (cell).

Retirements, Separations,

ANG members Wow...how time flies when you are having fun! You can't believe it has been at least 20 plus years since you were in Basic Training and wondering what in the world was I thinking! It is now time to say good-bye and transition into that new career you've been dreaming about. Remember you do not have to wait until drill weekend to begin the separation/retirement process. You can start the process at home with online services. Go to virtual Personnel Center – Guard and Reserve (vPC-GR) to submit a voluntary separation discharge/resignation or retirement application. You can access vPC-GR from the AF Portal, www.my.af.mil, under the Top Portal Links section.

SCNG offers podcasting

A new system called DVIDS, (Digital Video Imagery Distribution System), has streamlined capabilities for the military to share accurate and timely information.

DVIDS is a public domain website, where military public affairs professionals can post their products, making them available for television, online, print, radio or any media outlet.

The SCANG Public Affairs is keeping up with this state-of-the-art technology and has routinely posted its products for worldwide distribution. One of the latest products being posted is "podcasting," where the achievements of both the S.C. Army and Air National Guard are broadcast in a radio format called the "Palmetto Informer."

All SCANG members are invited and encouraged to log onto the DVIDS website and hear the monthly podcast, as well as see what PA products are being showcased throughout the world. "Palmetto Informer" podcast: <http://www.dvidshub.net/rss/podcast/89>

Attention motorcycle riders

If you are a motorcycle rider contact your Unit Motorcycle Representative or First Sergeant to schedule your commander's briefing and to document your rider training.

McEntire will offer Motorcycle Safety Foundation Riders Course training. This is great training, most insurance companies give a discount for successful completion of the course. The two day course is for beginner riders or folks who may have not ridden in a while. There is also a one day experienced riders course.

These courses are required for all motorcycle operators who are AGR personnel, regular Air Force Personnel, anyone on Title 10 orders and anyone who operates a motorcycle on McEntire.

Beginner Rider Course Dates:
Dec. 11-12

Email SMSgt. Lee Shepherd to register at lee.shepherd@ang.af.mil.

McEntire legal assistance

The 169th Fighter Wing Legal Office is always available for legal assistance. One of the most important missions of the legal office is to provide legal services to SCANG members and their dependents. There are many helpful services that the legal office provides, including the preparation wills and powers of attorney. In addition to calling or visiting the legal office, another way JAG helps Airmen is through its legal assistance website. Visit <https://www.aflegalassistance.law.af.mil> for information on a variety of topics affecting members and military families.

Christmas wishes come true

Epworth's Angel Tree event will kick off on Nov. 15- Dec. 10. Angel trees will be located in the Canteen and Wing HQ building.

Squadron Christmas card competition. Winning entry will be used as the official 169FW Christmas card. Cards need to be submitted Dec.1.

Christmas Tree lighting ceremony and announcement of Squadron Christmas card winner to be held Dec. 4 at 4 p.m. next to fire department.

Call MSgt. Azua at (803) 647-8640 or Terry DeLille at 647-8089.

The holiday season, all about the joy in giving

Thankfulness, giving, love, provision, family and celebration are the words that come to mind when I think of this time of year. The holiday season as we call it runs from Thanksgiving to New Years. For most citizens it has been a season of focusing on thankfulness to our creator for material provisions, the savior's birth, and New Year's celebration. It is also a time of expressing love through giving gifts and time for family, friends, and community. Some people have a rough situation during the holidays because of circumstances beyond their control, or others are focused on self too

much instead of on others.

Whatever lot in life you're in, you can experience the meaning of the season by embracing it with a giving attitude. Give in service to someone or an organization during the holidays and you will experience the joy of Christmas. It is always better to give than receive. Remember this season is about giving not receiving. God offered the greatest gift of all to each of us; so when we give of ourselves to people, not only does it fulfill and manifest joy, it makes this area and the world a better place.

(by Chaplain (Lt. Col.) David Sturgeon 169th FW)



(Photo by SSG Tracci Dorgan, 169th FW/PA)
SrA. Paul Lee and A1C. Ryan Haas
169th AMXS, decorate the Angel
Tree in the Fighter Wing.

3 Steps to Your Post 9/11 G I Bill Benefits

Step 1: Log on to www.gibill.va.gov to review your benefit options.

Step 2: Submit your application (VA 22-1990 or VA 22-1990E).

Step 3: Check with your school certifying official to confirm your VA enrollment certification has been sent to the VA.

For more information contact the Retention Office at 647-8211.

Boy Scout Troop 95 helps make McEntire beautiful

There has been a recent improvement to the recreation area on McEntire. James Winston, a Boy Scout with Troop 95 and Eagle Scout candidate, led a project to begin the construction of a nature trail near the pond and pavilion Oct. 16. Winston and 20 other volunteers got together to clear several hundred yards of a trail and constructed a sign to mark the entrance of the trail.

"This was a project that I knew I would enjoy doing," said Winston. "I was not restricted or limited in my ideas."

"He had to manage the whole thing," said



(photos provided by Lt. Col. Glen Boatwright,
169th FW)

Scouts and leaders from Troop 95 make a trail near the pond.

Lt. Col. Glen Boatwright, Inspector General for the 169th Fighter Wing and Scoutmaster of Troop 95. "James had to develop the materials list and the budget. He had to manage the whole thing from start to finish."

"Everything went smoothly," said Winston. "It all seemed simple because I had some good help. I was impressed by all who came out to help; they listened and did exactly what was needed for a successful day."

The project took about five hours of actual work, but many more hours in the preparation for it, added Winston. "It takes a lot of planning to make something like this happen. I really appreciate all the people who helped me make it happen."

"It was a great experience and I would enjoy doing it again. Maybe I could help the next Eagle Scout candidate," said Winston. "Give them some pointers and help with the project."

Winston still has to meet with a board to see if he qualifies to be an Eagle Scout.

McEntire and Troop 95 have an



Boy Scout Troop 95

ongoing relationship to continue making improvements on base while providing projects for future Eagle Scout candidates. This is an ongoing relationship that will benefit everyone.

1st Lt. Walter Woods, 169th Environmental Management Office, said "We have the ability to give them the projects that will help them get their Eagle Scout Badges. Previous Eagle Scout projects have been a gazebo in the picnic area and a path to the grave yard."

(story by Staff Sgt. Tracci Dorgan, 169th FW/PA)

"The key facets to the inspection are: the five-tier grading system, the fact that the inspectors look for the good, bad, and the ugly in order to help fix anything they find, and point in time assessments," added Sizemore.

There are 32 inspectors that rotate different inspections across the country; including 20 for maintenance and 10 or so for supply. LCAP inspections starts on Thursday, run through the UTA and wrap up on Monday with an out-brief on Tuesday. The inspectors are all Air National Guard volunteers. They are Subject Matter Experts in their field and are chosen by their commander.



SMSgt. Virgilio Pubill, from the Florida ANG's 125th Fighter Wing, inspects a maintenance tool kit.

"It's a great experience," Senior Master Sgt. Virgilio Pubill, an inspector from the 125th Fighter Wing in Jacksonville, Fla., said. "What you take home is invaluable."

Pubill added the inspectors learn best practices from each unit visited and take that information back to their home units to improve processes.

"We're prepared and ready for this inspection. We have helped everyone get ready by utilizing the Management Internal Control Tool (MICT) self inspection checklist," said Master Sgt. Mark Tanner, 169th Maintenance Group Quality Assurance. "LCAP is an inspection to ensure the MICT was compliant and all directives were followed."

The quality assurance team created a 'Knock it off' card. One side declares that everyone has the right to stop an unsafe act, and the other side it has a pre-task briefing. "The purpose of this card is to make sure everyone is on the same page before starting the task," said Master Sgt. Jeff George, 169th Maintenance Group Quality Assurance.

Senior Master Sgt. David Alderman, 169th Maintenance Group Quality Assurance, said he has searched through all regulations that pertain to maintenance jobs that ensured our shops were totally compliant.

"Sounds small, but it was huge," said

Alderman. "More than 60 individual shop operational instructions were consolidated into one Fighter Wing Supplement."

"The QA shop has organized every shops LCAP continuity book," Alderman continued. "This is a huge preparation for the upcoming UCI."

So how did we do?

OUTSTANDING!!! The Swamp Foxes lived up to the highest of standards again.

"I knew the success of this unit before we got here," said Col. Pete Schneider, USAF ANG LCAP Team Chief. "All your Airmen were excited to show the inspection team how good they are at what they do."

Capt. Steve Hay, USAF ANG LCAP LRS Team Lead, inspected the Logistics Readiness Squadron. Hay listed strengths in the LRS as "motivated and knowledgeable personnel, great attitudes, solid deployment management, outstanding training program"

Maintenance Group "QA was well developed." – Outstanding!!

Maintenance Operations Flight had an "exceptional program, DSG's demonstrated an outstanding ability to do tasks." – Outstanding!!

Aircraft Maintenance Squadron was "professional and positive" – Outstanding!!

Component Maintenance Flight – Outstanding!!

Equipment Maintenance Flight – Outstanding!!

Maintenance Group "had outstanding attitudes and organization." – Outstanding

Overall Executive Wing "Great team, great fight with an integrated team. 95.81%. Be proud of your Airmen." – Outstanding!!

SMSgt. Barry Boyle MXMI, received an 'Outstanding Performer' award in recognition for the creation of the Predator database. He accepted it, but acknowledged that it was because of the overall efforts of his maintenance team that they were so successful.

MSgt. Tabitha Little, 169th Logistics Readiness Squadron UTM, received an 'Outstanding Performer' award in recognition of her exceptional performance during the LCAP inspection and her contributions to the Logistics Readiness Squadron.

Forty-one other SCANG

members were acknowledged for their outstanding contributions to their sections and the entire 169th Fighter Wing.

Col. Russell Rushe, commander of the 169th Maintenance Group, said "I appreciate all the hard work. There has been a lot going on, but you are the reason our unit got the score we did, we wouldn't have been close if not for your efforts."

Brig. Gen. Grady Patterson III, Assistant Adjutant General for the Air Guard, added to Rushe's comments and said "Great work, we could not be more proud."

Brig. Gen. Lester Eisner, Deputy Adjutant General, commended all personnel. "You guys are the core of what makes the SCANG the outstanding unit you are, constant professionalism."

Williams thanked the inspectors for their effort and for giving each section a checklist of changes to make for the upcoming UCI. He said to Col. Rushe "You put the right people in the right places."

"Wow! What a year," continued Williams. "We've won the Falcon Air Meet in Jordan; we deployed to and trained in the UAE and accomplished the most difficult AEF ever, and now the LCAP. We've proved that we don't just perform for inspections, we do it day in and day out."

"As a pilot and a commander, knowing that the maintenance is as solid and strong as it is, is a comfort," added Williams. "We have set the standard for the Air Force. Well done Swamp Foxes."

(story by SSG Tracci Dorgan and TSgt. Stephen Hudson, 169th FW/PA)



(photos by TSgt. Caycee Cook, 169th FW/PA)

SMSgt. Gilbert Eaves with the 186th ARW, Miss. ANG inspects TMO procedures with SSgt. Danuelle Borum with the 169th LRS.



(Photo by SSG Tracci Dorgan, 169th FW/PA)

Lt. Col. Magda Thomas dropped food off to SMSgt. Roger Cromwell. SCANG members could donate food as they drove through the gates for Harvest Hope Food Bank Nov. 9-10. MSgt. Tony Barfield and MSgt. John Jones also collected food at the gates.



(Photo by SSG Tracci Dorgan, 169th FW/PA)

The base mailroom has been moved. MSgt. Lester Worthy and TSgt. Stephen Aun help move the mailboxes into the old base gym. Mail can be dropped off or picked up 7:30-5:00. Town Run is picked up at 1030, all outgoing mail for that day needs to be dropped off by 1000. If you have a Registered or Extra Mail Tag on your mailbox, please call (803) 647-8784 for assistance.

Let's keep energy awareness a high priority

Keep in mind the theme of **"A New Culture: Energy as an Operations Enabler,"** as you continue accomplishing the mission every day of the year. The theme depicts how, across the nation, federal agencies including the Air Force and the Air National Guard continue to change and how this cultural change is positively impacting day to day operations as we stimulate the economy, lower operating expenses, reduce greenhouse gas emissions, and achieve long-term energy and economic security.

"Think Green, Build Green, and Fly Blue," which is this year's Air Force facility energy awareness month theme. The overall Air Force Energy Plan is made up of three goals or "pillars:" reduce demand, increase supply, and change the culture. In regards to facility energy, Maj. Gen. Timothy Byers, The Civil Engineer, says that to meet these goals, we should work towards "leaner installations, cleaner sources, and smarter decisions."

We, the Air National Guard, must position ourselves to integrate these innovations in technology into the way we operate as we find new ways to "fly and fight" more efficiently. Although we have other energy consumers such as our aircraft and our vehicle ground fleet, our focus today is energy awareness in your facilities at your

installations.

Civil Engineering is pouring millions into building "Sustainable Installations" through extensive facility audits, retro-commissioning, energy saving projects, and energy awareness. Our challenge is to take these lessons and investments, learn from them and incorporate them, to maximize our efficiency.

We are nearly half way through the current energy initiative that began with executive order 13423 in 2007 and which is further supported by Executive Order 13514, sign by President Obama on Oct. 5, 2009. The initiative calls for a three percent per year reduction. The "low hanging fruit" has been picked and it is becoming more challenging to meet the energy goals set for implementation by 2015.

Encourage your unit members at all levels to "think outside the box," and foster environments that welcome any and all ideas to help attain these mandates. Perhaps you can create some spirited competition amongst your units seeking best ideas, most energy saved and so on. Everyone will be a winner in the end. Plan to celebrate and acknowledge these efforts. If we always do what we always did we will always get what we always got. All of us must shift

the paradigms in order for us to achieve our goals.

Energy—it is a critical component of Air Force operations. Without jet fuel, the fleet of high performance aircraft would be grounded. Without heat and fuels, the many installations around the world could not function. Let's capitalize on this effort and make energy conservation an Operations Enabler.

ANG started an incentive program in 2009 to identify and reward those installations that exceeded the goal for energy and for water conservation.

According to SMSgt. Randall Hudson, 169th Civil Engineering Squadron, the SCANG has reduced the amount of electrical intensity on base by more than 10% and reduced the amount of water usage by two percent. The biggest change this year has been programming, award and execution of energy projects. HVAC digital controls have been updated, water efficiency fixtures have been installed, roofing upgrades to increase the energy efficiency and reducing the energy demand have been completed on four facilities, and one HVAC system has been replaced.

(Story provided by SMSgt. Randall Hudson, 169th/CE)

Bystander Intervention training required for AF

The Air Force has introduced new mandatory training that must be completed by June 2012, said Capt. Heather Leite, sexual assault response coordinator for the SCANG. The Bystander Intervention Training falls under the Sexual Assault Prevention and Response Program and is required for all Air National Guard, Air Force Reservists and active duty.

The course is facilitator led and scenario based and classes are limited to no less than 10 and up to 25 and include three types of scenarios: "Take a Stand," visualization scenario and a hands on approach with the "Continuum of Harm." The class is broken down

into a class for males, females and leadership.

Leite says by taking this course you qualify for your annual Sexual Assault and Bystander Training until June 2012. Although sexual assault is the primary topic, the course covers sexual harassment and suicides.

Leite said don't wait to the last minute to sign up and the sooner Airmen sign up the better. She is thankful for everyone who has already signed up and taken the course.

For more information please contact Capt. Heather Leite at (803)647-8075 or on her BlackBerry at (803)206-3241.

Swamp Foxes join veterans at local celebrations

It was the on the 11th hour of the 11th day of the 11th month in 1918 when fighting ceased during World War I. The following year, Nov. 11th was celebrated as "Armistice Day."

Since then, Nov. 11th has been established as a holiday dedicated to American veterans, to thank and honor them for serving honorably in the military in both wartime and peacetime.

To demonstrate their gratitude to the veterans of South Carolina, members of the Swamp Fox family participated in parades, ceremonies and flyovers throughout the Columbia area in November.

One tribute to veterans was held in neighboring Hopkins during last month's UTA, where the SCANG recruiters participated in the mile-long "Salute to Veterans" parade. Attendees to the post-parade festivities were thrilled when the 157th Fighter Squadron soared overhead with a four ship-flyover.

"It's an honor to support the local community that has supported us for half a century," said Capt. James Mixon, the lead pilot of the Hopkins flyover. "It means a lot to us to be able to honor our veterans with a flyover."

Other pilots who participated in the fly-over were Lt. Col. Boris Armstrong, Maj. Allen Mattox and Lt. Mark Fattman.

The SCANG also participated in the 32nd annual City of Columbia Veterans Day Parade. As thousands of guests lined Sumter Street, the S.C. National Guard presence was strong as the SCANG recruiters lined up in the parade with the S.C. Army National Guard, S.C. Military History Museum, Youth Challenge and American Legion Post 6. The crowd cheered as the SCANG and SCARNG



(photo by MSgt. Pelham Myers, 169th FW/PA)

Community members from Hopkins celebrated their 5th annual Veterans Day Parade and ceremony Nov. 6 at Hopkins Park.

recruiting vehicles passed with three tracked vehicles behind them.

"We have taken the first graders to the downtown Columbia Veterans Day parade for more than 10 years," said Kemn Dodds, vice-principal at St. Joseph Catholic School. "We believe it's important for the children to learn about the sacrifices of those who served our country."

Dodds said the children always look forward to seeing the men and women in uniform, love the tanks and are especially excited anytime they hear and see the jets.

"We offer a sincere thank you to those who remember our nation's heroes," said Brig. Gen. Scott Williams, Fighter Wing Commander. "We salute those who've made the ultimate sacrifice and salute the privileged men and women who are honored to carry on their legacy of service to our great nation."



(story by Maj. Cindi King, JFHQ/PA)



(photos by SSgt. Jorge Intriago, 169th FW/PA)

SCANG and SCARNG participate in Columbia's Veterans Day Parade Nov. 11 on Sumter St..

History will live on for another generation

As many of you may have noticed, the Air Park planes located near the canteen are all shiny and clean again. This is thanks to the hard work and dedication from members of the 169th Aircraft Maintenance Squadron Fabrication Shop. SSgt. Patrick Pham and SrA. Tyler Parrott were the lead Airmen for this historically significant project.

MSgt. Mike Cotton, 169th Aircraft Structural Maintenance supervisor said, "The project was very important because we wanted to preserve the history of the aircraft and add beauty to the base. We started it at the beginning of the Fighter Wing's recent deployments so our efforts could be focused on the restoration while the F-16s were gone."

Cotton said because of the summer heat, his teams changed their schedules to try to get the work done during the cooler hours of the day. He added the shop put forth a lot of time and effort and did a wonderful job, despite several rain delays.

Pham said they had a lot of obstacles to overcome, with the heat, rain and humidity affecting everything. Several planes had to be re-sanded and repainted because one or more of those factors affected the curing of the first paint job.

"This was a challenging project," said Pham. "We had to do research to find the original paint schemes of some planes. Some had several different schemes to choose from."

Pham said the deterioration of the planes was a big issue. There was a lot of corrosion, rust and pitting. Some panels needed to be replaced on a few planes before the painting could be done.

"The skills of everyone in the shop were used," said Pham. "Some sanded, some mixed paint, some painted the planes, some did the body work on the panels that needed work and others created the stencils for the words, numbers and symbols."

The project took almost five months to complete, but the shop is confident their hard work will remain intact and appreciated for many years to come. Cotton said the products they used have improved since the last time the planes were restored.

"The paint we used will keep the planes in better condition than the last paint job," said Pham. "We used a high grade automotive paint."

Parrott said it was a fun job and gave him a chance to get a lot of extra training. He believes it also was a historically important task as the planes are an essential part of the Fighter Wing's legacy.

"The work put into this effort is greatly appreciated. This project helps preserve our heritage and proudly displays it to our SCANG members and visitors alike," said Lt. Col. David Meyer, 169th Fighter Wing Vice Wing commander.

(Story and photo by SSG Tracci Dorgan, 169th FW/PA)



The new 169th Fighter Wing Fitness Program

Every Airman is charged with maintaining a healthy body and being "Fit to Fight" and ready to deploy. Our health standards are set in AFI 36-2905. Being physically fit allows us to properly support the mission and assist the team. Health benefits from an active lifestyle will increase productivity, optimize health, and decrease absenteeism while maintaining a higher level of readiness. The goal of the 169th FW Fitness Program (FP) is to inspire all members to participate in a year round physical conditioning program. This program should emphasize total fitness

to include proper aerobic conditioning, strength/flexibility training, and healthy eating.

Commanders and supervisors must incorporate fitness into their unit culture establishing an environment for members to maintain a level of health and fitness that meets expeditionary mission requirements. This becomes a particular challenge with consideration of our part time force. The Fitness Assessment (FA) provides commanders with a tool to assist in the determination of overall fitness of their

military personnel along with providing the standard for which we will all be measured. Commanders and supervisors must encourage their members to do their part to meet this standard. We have fantastic facilities on base, but members who do not have the luxury of utilizing these facilities on a daily basis must seek options off base.

It is the responsibility of personnel to be physically fit. The Base Fitness Program Manager is Lt. Col. Paul Laymon, (803) 647- 8978 or paul.laymon@ang.af.mil.

(story by Lt. Col. Paul Laymon, 169th FW)



Our Nov. breakfast, even though it was Election Day, produced about 55 participants, and it included our oldest living SCANG Retiree, Jack Moak, who retired in 1963. Jack was a WWII pilot who flew a P-38, and was captured and spent 21 months in Stalag 3, which the "Great Escape" movie was all about. The movie depicted stories about Jack and his experiences. Jack was also featured in a book written by Rebecca Pepin. The book "Honoring South Carolina's World War II Heroes" published in 2003. Among those honored were some of the Doolittle Raiders, Grady Patterson, and B.J. Stanek, who has come to several breakfasts.

We had our raffle and the State Command Chief, Mark Morrell, gave us a "briefing" about the current enlisted corps of the Air Guard. It was interesting to compare what is expected now versus "way back then".

As we heard both CMSgt. Morrell, and Col. Hudson state, "this isn't your Daddy's Air Guard anymore."

McEntire History: Dec. 9 is the 64 Anniversary for SCANG. I would be remiss if I didn't mention the Operation Desert Shield/ Storm callup. About 755 Swamp Foxes were deployed. The 169th FW, Security Forces and the 240th Combat Communications Squadron that were sent to Saudia Arabia.

Here are the 1999 retirees, there were 54, so we will do them in increments. The first group comprises of Lt. Col. Richard M. Naumann. CMSgt. Richard A. Felder, SMSgt.'s, Raymond F. Brown and Harold L. Yelton. MSgt.'s James Nicholson and John Nicholson (the twins). TSgt.'s John W. Belford, William J. Briggs, Wallace Brockington, William J. Moore, Jr., Francis L. Swanson, Harry A. Taylor, and Gerald

S. Young.

We will have a luncheon Dec. 7 (Pearl Harbor Day), it will be at 12 p.m. and the cost is \$9.00 for a buffet lunch.

Thanks to Stan Hood we have Buddy Sturgis, the Curator for the SC National Guard Museum, as our speaker. As always it will be hosted by the Fort Jackson NCO Club. Please come and see some of your old buddies and acquaintances/

Also, I am presenting a pending tour of Washington D.C. by Capitol Tours. It may include stops, such as Marine Corps Museum and 82nd Airborne Museum. We need at least 25 to participate. Please let me know if you are interested so I can plan. Probably May or June 2011. My phone number is (803) 936-0680 and email rbarkalow@sc.rr.com, if this interests you, there is no obligation at this time.

Staying healthy is important during pregnancy

Staying healthy is important in any job, especially the military. Health becomes even more important when one of our members becomes pregnant. Some women may wonder what steps they should take when they become pregnant.

Notify supervisors as soon as you have a confirmed pregnancy. Then contact Base Public Health office (803) 647-8395 to make an appointment for your pregnancy interview. Be sure to bring documentation with estimated date of delivery from your provider. Please have your provider list specific restrictions if any.

A profile will be initiated after pregnancy

interview. Members should allow one UTA before receipt of profile from your commander. After receiving profile, review it carefully, keep one copy for yourself and give one to your supervisor. And remember it's important to follow-up with Medical Group as instructed throughout the pregnancy.

Supervisors also have a responsibility and should create an environment where your workers feel comfortable notifying of a confirmed pregnancy and ensure worker gets to Public Health with required documentation.

Supervisors also need to ensure the unit

commander is notified, while respecting the individual's wishes for privacy. Supervisors will receive a copy of the pregnancy profile, this will let them know what task can and cannot be performed and should ensure that the individual follows-up as instructed with MDG.

The Public Health Office has put together these tips to make sure everyone knows what to do when someone confirms they are pregnant. Let's be proactive and make sure our members and the little swamp foxes on the way, stay healthy!

SCANG Recruiters 1-800-432-2754 187-SWAMPFOX www.goang.com

McEntire JNGB

MSgt. Brad Gibson

Recruiting & Retention
Superintendent
Officer Recruiter
(803) 647-8414
BB: (803) 315-7419

MSgt. Ceomara Timmons

Retention Office Manager
Palace Chase/Palace Front
and Guard Transfers
(803) 647-8211

TSgt. Chris Sewell

803-647-8438
BB: (803) 206-2499

Village at Sandhills

TSgt. Brian Bailes

(803) 462-0455
BB: (803) 315-7482

TSgt. Topeka Blackwell

(803) 462-0455
BB: (803) 351-0939

Shaw AFB

TSgt. Steve David

(803) 895-4790
BB: (803) 608-3098

Charleston AFB

SSgt. James Rodriguez

(803) 647-8085
BB: (803) 391-6348

MOVIN' In, MOVIN' Up, & MOVIN' On

Enlistments

SSgt. Kenvyn Lewis, 169 SFS
 SSgt. Pete Maes, 169 OSF
 SrA. Latasha Colquitt, 169 CES
 A1C. Jonathan Lassiter, 169 MXS
 A1C. Jarrion Manning, 169 MXS
 A1C. Veronica McCoy, 169 MXS
 A1C. Keene Nettles, 169 MXS
 A1C. Whitney Perdue, 169 OSF
 A1C. Christopher Spires, 245th ATC
 A1C. James Springs, 169 MXS
 A1C. Joseph Szoke III, 245th ATC

Promotions

Senior Master Sergeant

William Gibson, JFHQ-SC

Master Sergeant

Matthew Cooper, 169th MDG

Shane Guyett, 169th MDG

Technical Sergeant

Bradley Taylor, 169th AMCS

Staff Sergeant

Wendy Bauman, 169th CF

Joshua Odom, 169th SFS

Jeffrey Towe, 169th SFS

McEntire's 90% or higher

Mr. Michael Gilson
 169th CES, Fire Officer II

SrA. Grant Gordon
 169th SFS, Security Forces
 Journeyman

A1C. Kyle Giovannoni
 Det. 2, IMDS Flightline

Retirements

Lt. Col. Charles Wesley
 31 Years

Lt. Col. Magda Thomas
 28 Years

SCANG Schedule

Awards Ceremony (Dec. UTA)
 2011 -- UCI (Feb. UTA)

Beginner Riders Motorcycle Course
 Dec. 11-12

2011 Top Gun Drill Meet
 April 16

Base Training

Airman Leadership School
 (class start dates -- five-week duration)
 (56 seats for ANG members)

2010

TBA

Noncommissioned Officers Academy
 (class start dates -- six-week duration)
 (75 seats for ANG members)

PME Schedule

MCGHEE TYSON ALS

10 Jan 11 - 10 Feb 11

21 Feb 11 - 24 Mar 11

11 Apr 11 - 12 May 11

27 Jun 11 - 28 Jul 11

15 Aug 11 - 15 Sep 11

27 Sep 11 - 28 Oct 11

MCGHEE TYSON NCOA

4 Jan - 10 Feb 11

21 Feb 11 - 30 Mar 11

11 Apr 11 - 18 May 11

27 Jun 11 - 3 Aug 11

15 Aug 11 - 21 Sep 11

27 Sep 11 - 3 Nov 11

TESTING SCHEDULE

Tuesdays, 1 p.m.

Drill Sundays, 12:30 p.m.

Report for testing no later than 15 minutes before the test. Members testing on CDCs required for upgrade training must bring their AFIADL 9 course card with the following items documented:

Date review training began
 Date due completion
 Date review training ended
 Supervisor's signature
 Trainee's signature

Members without the card and required information are not allowed to test. For more information, contact a unit training manager.



(photo provided by Terry DeLille, 169th FRG)

SCANG family gathered for the annual Fall Festival Oct. 30. Kids and adults dressed up in costumes for Halloween and then enjoyed a hay ride around McEntire.

REFLECTIONS

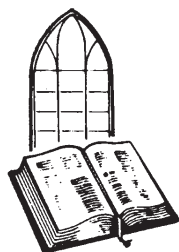
Extraordinary Results

"For unto you is born this day in the city of David a Savior, who is Christ the Lord. And this will be a sign for you: you will find a baby wrapped in swaddling cloths and lying in a manger." Luke 2:11-12

Often God accomplishes his plans in unexpected ways. He will use ordinary methods to gain extraordinary results. God chose to have Jesus born in a stable rather than a palace; he chose tiny Bethlehem rather than the capital, Jerusalem; and he chose to proclaim the news of Jesus' birth first to shepherds rather than to kings. Perhaps God did all this to show that life's greatest treasure is available to all people regardless of their status. This is the greatest gift anyone can receive.

It's great to be back in South Carolina! Hopefully all of our Swamp Fox family will be able to enjoy the holiday season with loved ones. Know that you are appreciated, loved, and prayed for by the McEntire Chapel Staff. I pray that you and your family have a wonderful holiday season!

By Chaplain (Capt.) Shane Moore



Worship Schedule Saturday

Maintenance (hangar) & SFS after roll call

Sunday

8 - 8:30 a.m. - "Chapel Now" (WG HQ auditorium)

10:30-10:55 a.m. - "Chapel Next" (Dining Facility)

1:30-2 p.m. - Catholic Mass

in the LRS conference room (Father Travis)

What's for Lunch? Saturday

Baked Chicken, Salisbury Steak, Mashed Potatoes, Gravy, Broccoli, Northern Beans

Snack Line

Chicken Strips, Fries

Sunday

Swedish Meatballs with sauce over noodles, Turkey Wings, Gravy, Green Peas, Corn on the Cob

Snack Line

Sausage dogs, chips

The Dining Facility is open 11 a.m. to 1 p.m.
Everyone using the facility must present a valid ID card.

Top Achievers

A1C. Cody M. Davis

169th Aircraft Maintenance Squadron

Honor Graduate

Basic Military Training

Distinguished Graduate

Electronic Principles

AETC Commanders Award

F-16 Avionic Systems Apprentice

A1C. Steven Calzada

Distinguished Graduate

169th Aircraft Maintenance Squadron

Electronic Principles

Swamp Fox Litter

Jack Hostler

born to TSgt. Joe and Danielle Hostler

Oct. 31, 2010

South Carolina ANG
McEntire Joint National Guard Base
1325 South Carolina Road
Eastover, SC 29044-5010

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